

NOTIFICATION OF VIOLATIONS (Whistleblowing)

USEFUL INFORMATION

- Please bear in mind that this form is intended as an aid to make it easier for you to make reports, so filling it in completely is not binding. However, more information and the attachment of documents will allow a more effective handling of the report.
- Please note that in the event that you do not wish to identify yourself and the report is therefore anonymous, this form will be handed over to Chimar so that it can deal with the report in the ordinary way, without prejudice to the recognition of the reporting party's safeguards in the event that you are identified in the future.
- If you prefer to make the report orally rather than in writing, you may request a meeting with the manager, also using this form.
- The operator undertakes to acknowledge and follow up the report promptly. However, everyone is entitled to take a break, so consider that if you report during August or in conjunction with holidays, you may experience a slight delay in receiving a reply, but it will be sent as soon as possible.
- Remember that unfounded reports made with malice or gross negligence are forbidden and take on disciplinary importance, so they will be reported to Chimar, including the identity of the reporting party, for subsequent action.

1. DATA OF THE REPORTING PERSON

First name _____ Surname _____

Where would you like to receive information on the handling of the report?

Choose one of the following contact points:

- E-mail _____
- P.E.C. _____ (Certified _____ e-mail)
- Address _____

Take care NOT to provide a company e-mail address, accessible to Chimar or otherwise a contact address that could compromise the confidentiality of your identity.

What was your relationship with Chimar at the time of the events reported?

Also specify your job title or the subject of your consultancy/collaboration assignment

- Employee _____
- Self-employed _____ workers
- Collaborators _____
- Freelancers and consultants _____
- Volunteers and trainees _____
- Shareholders _____
- Person with administrative, management, supervisory or representative functions _____

Is the employment relationship current or has it ended?

- Relationship established on _____
- Still in progress
- Terminated _____ with current job position _____

2. REQUEST FOR A MEETING WITH THE MANAGER

- I would like to organise a meeting with the manager of the reporting channel
Indicate any preferences regarding the date and place of the meeting:

3. DATA ON THE REPORTED VIOLATION

When did you learn the facts?

- During the period of employment or during any other type of relationship with Chimar
 During the probationary period
 During the selection phase

Has the report already been made to others?

- If so, to whom? How was it handled?

- If not, why not?

What is the violation about?

Remember that complaints, claims or requests of a personal nature that relate exclusively to one's working relations (e.g. working hours, grading, holidays, illness, personal relations with colleagues, etc.) do not fall within the scope of Whistleblowing. Such grievances may be communicated in the ordinary manner to the competent corporate functions.

- public tenders
 financial services, products and markets
 prevention of money laundering and terrorist financing
 product safety and conformity
 transport safety
 environmental protection
 radiation protection and nuclear safety
 public health
 food and feed safety and animal health and welfare
 consumer protection
 protection of privacy
 personal data protection
 network and information system security
 injury to the financial interests of the European Union
 European Union internal market

Who is allegedly responsible for the violation?

Name _____

Surname _____

Role/position _____

When did the reported events occur?

Specify when the alleged breach dates back to, whether it has already ended or is still ongoing

Describe the facts of the violation and indicate any useful information to your knowledge:

Indicate whether anyone else is aware of the facts being reported:

Specify your job title and/or the relationship between you

Please indicate and attach any documents supporting your report:

Place _____

Date _____

Signature _____
