

**INFORMATION ON DATA PROCESSING SECTION “WORK WITH US” of the website  
as stated in Regulation 2016/679 and Legislative Decree 196/03**

With regard to the processing of personal data provided, we inform you that:

**1. Data Controller**

The Data Controller is the company Chimar Srl, with registered office in Cadoneghe (Padua) via E. Majorana No. 24 – 35010, tel. 049 8885211, e-mail [amministrazione@chimar.com](mailto:amministrazione@chimar.com), registered email address [chimar@cert.neispa.com](mailto:chimar@cert.neispa.com) (hereinafter referred to as “the Company”).

**2. Type of data processed, Purpose and legal basis of Processing**

Personal data of a general nature (name, surname, personal data, contact details, telephone, e-mail, role, CV) and any details, if any, collected by sending the CV of the employee candidates - collaborators is aimed solely at carrying out the selection process, for the purpose of possible employment in the company's workforce. Legal basis of data processing: fulfilment of the request of the individual – contractual obligations – consent.

**3. Communication of data to third parties – Recipients of data**

The Data Controller may communicate the data processed for the purposes referred to above to the entities within the company in charge of the selection process, as well as to the external company that manages the Company's website.

**4. Transfer of data to Third Countries**

The data processed may be transferred by the Data Controller to Third Countries for the purposes indicated above. However, in the event of any transfer of data to Third Countries, the transfer shall take place in accordance with the legislation in force on a case-by-case basis with regard to the transfer of data to Third Countries pursuant to Article 44 and subsequent GDPR 2016/679.

**5. Methods of processing, period and data retention criteria**

The data will be processed in paper and digital format. Except for the case of your employment on the company staff, the data shall be processed/stored by the Data Controller for a maximum period of five years from its issue, after which it will be automatically deleted. In the case of employment on the company staff, additional information will be given on the processing of data.

**6. Provision of data**

The provision of data is mandatory for the evaluation of the candidate for the mandatory data indicated and optional for other data. A failure to provide mandatory data shall make it impossible to evaluate the application and pursue the said purposes.

**7. The Rights of the individual, Revocation of Consent and Complaint to the Control Authority**

The individual has the right at any time to request access to their personal data, its rectification, deletion, limitation, to oppose the processing, to revoke the consent given and to exercise the right to data portability, in cases where this is applicable, by contacting the Data Controller as indicated below. In case of presumed violation, the individual, having recourse to the conditions, also has the right to make a complaint to a Data Control Authority in the EU member state where he habitually resides, or in the EU state where he works or where the alleged violation has taken place.

**8. Profiling and automated decision-making processes**

Processing shall not be carried out by automated decision-making processes (e.g. profiling).

**9. Contacts and requests**

For further information on the processing of personal data, to oppose the processing or exercise rights under current legislation on the protection of personal data (access, rectification, deletion, limitation, opposition, portability) and/or to learn the complete list of internal and external entities in charge of processing and/or for information on the transfer of data to non-EU countries and related guarantees, including mechanisms and data transfer protections pursuant to Article 44 and subsequent GDPR, please send a request to the e-mail contact [amministrazione@chimar.com](mailto:amministrazione@chimar.com), fax 049 8885288.